



STATE OF ARIZONA  
BOARD OF BEHAVIORAL HEALTH EXAMINERS  
1740 WEST ADAMS STREET, SUITE 3600  
PHOENIX, AZ 85007  
PHONE: 602.542.1882 FAX: 602.364.0890  
Board Website: [www.azbbhe.us](http://www.azbbhe.us)  
Email Address: [information@azbbhe.us](mailto:information@azbbhe.us)

DOUGLAS A. DUCEY  
Governor

TOBI ZAVALA  
Executive Director

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BOARD OF BEHAVIORAL HEALTH EXAMINERS  
TELECONFERENCE MEETING MINUTES

June 11, 2021

Members Present: Kimberly Bailey, Robert Charles, Mary Coonrod, Cedric Davis, Patricia Dobratz, Meaghan Kramer, Kasondra Parr, Heidi Quinlan, Mark Shen, Gerald Szymanski, Antwan Trotter

Members Absent: Leanette Henagan

Staff Present: Sunita Krishna, A.A.G., Tobi Zavala, Executive Director; Erin Yabu, Deputy Director; Ian Hirmand, Assistant Director; Alissa Vander Veen, Operations Manager

**1. Call to Order**

A meeting of the Arizona Board of Behavioral Health Examiners was called to order on June 11, 2021 at 9:01 a.m. with Ms. Dobratz presiding.

**2. Roll Call**

See above.

**3. Minutes: review, consideration and action**

*A. May 14, 2021, general meeting minutes*

Mr. Davis moved, seconded by Ms. Quinlan, to approve the general meeting minutes for the May 14, 2021 meeting as submitted. The motion passed unanimously. Mr. Szymanski and Ms. Kramer abstained.

**4. Consent Agenda: review, consideration and action**

A. Cases recommended for dismissal

1. 2021-0029, Faviola Augustin, LCSW-17005
2. 2021-0057, Sarah Germain, LPC-13955
3. 2021-0084, Mary Ellen Gill, LMSW-16911
4. 2021-0082, William Glass, LSAT-15134
5. 2021-0035, Ezra Lavinsky, LAC-18505
6. 2021-0098, Rice Pierce, LCSW-18012
7. 2021-0083, Madison Rhodes, LPC-10276
8. 2021-0088, Gary Skinner, LAC-18735

Following discussion, Mr. Davis moved, seconded by Ms. Quinlan, to approve the consent agenda items 4(A)(1-6, 8). The motion passed unanimously.

7. 2021-0083, Madison Rhodes, LPC-10276

Ms. Zavala summarized the results of the Board's investigation.

The complainant appeared and addressed the Board.

The professional appeared and addressed the Board telephonically.

Following review and discussion by members, Ms. Parr moved, seconded by Ms. Kramer, to dismiss the complaint. The motion passed unanimously.

B. Cases recommended for dismissal with a letter of concern.

1. 2021-0081, Amber Butt, LAC-15278
2. 2021-0069, Christy Schmidt, LAC-18241

Following discussion, Mr. Davis moved, seconded by Ms. Parr, to approve the consent agenda items 4(B). The motion passed unanimously.

C. Cases recommended for release from consent agreements.

1. 2021-0011, Kimberly Buck, LPC-13747
2. 2019-0100, Lisa Hamilton-Clark, LCSW-13674 (active-restricted)
3. 2019-0046, Nicole Pryor, LPC-17182 (active-restricted)
4. 2021-0052, Lisa Schmidt, LAC-18242

Following discussion, Mr. Davis moved, seconded by Mr. Trotter, to approve the consent agenda item 4(C). The motion passed unanimously.

D. Cases recommended for opening a complaint and acceptance of a proposed signed non-disciplinary consent agreement.

*N/A*

E. Cases recommended for opening a complaint and acceptance of a proposed signed disciplinary consent agreement.

*N/A*

F. Cases recommended for opening a complaint and dismissing with a letter of concern.

*N/A*

G. Cases recommended for acceptance of a proposed signed non-disciplinary consent agreement.

*N/A*

**5. Administrative Hearings**

Pursuant to A.R.S. §§ 32-3253(A)(10) and 41-1092.07, the Board will conduct administrative hearings in the following matter(s). During the administrative hearing, the Board may go into executive session to discuss confidential records pursuant to A.R.S. § 38-431.03(A)(2) or to obtain legal advice pursuant to A.R.S. § 38-431.03(A)(3).

*N/A*

**6. Formal Interviews**

*N/A*

**7. Complaints and other disciplinary matters: review, consideration and action**

A. *Anna Antonova, LAC-19381*

Ms. Zavala summarized the background information.

The professional appeared and addressed the Board.

Following review and discussion by members, Ms. Coonrod moved, seconded by Ms. Bailey, to open a complaint for further investigation. The motion passed unanimously.

B. *2021-0132, David Clegg, LPC-15593*

Ms. Zavala summarized the results of the Board's investigation.

The complainant was properly noticed, but failed to appear.

The professional appeared telephonically and his attorney, Flynn Carey, appeared in-person and addressed the Board.

Following review and discussion by members, Ms. Kramer moved, seconded by Mr. Trotter, to dismiss the complaint without prejudice and refer the complaint to the Washington State Department of Health.

*C. 2020-0106, Eloina Gallagher, LASAC-13318*

Mr. Hirmand summarized the results of the Board's investigation.

The complainant was properly noticed, but failed to appear.

The professional and her attorney, Michael Ryan, appeared and addressed the Board.

Following review and discussion by members, Mr. Davis moved, seconded by Ms. Kramer, to find the following violations:

- A.R.S. § 32-3251(q), failing or refusing to maintain adequate records of behavioral health services provided to a client.

The motion failed with Mr. Davis, Ms. Coonrod, Ms. Kramer, and Ms. Parr in favor. Ms. Dobratz recused.

	Kimberly Bailey	Robert Charles	Mary Coonrod	Cedric Davis	Patricia Dobratz	Leannette Henagan	Meaghan Kramer	Kasondra Parr	Heidi Quinlan	Mark Shen	Gerald Szymanski	Antwan Trotter
AYE			X	X			X	X				
NAY	X	X							X	X	X	X
Absent					Recused	X						

Following further discussion, Mr. Davis moved, seconded by Ms. Kramer, to offer the professional a non-disciplinary consent agreement for completion of 3 clock hours continuing education in boundaries and 6 clock hours of NASW Staying Out of Trouble course or its pre-approved equivalent and if not signed, to invite the professional to participate in a formal interview and, if not accepted, to remand the matter to a formal hearing. The motion passed unanimously.

*D. Monique Gomez, LMSW-16886*

Ms. Zavala summarized the background information.

The professional was properly noticed, but failed to appear.

Following review and discussion by members, Mr. Trotter moved, seconded by Ms. Bailey, to open a complaint for further investigation. The motion passed unanimously. Ms. Kramer recused.

*The Board took a break at 10:10 a.m., reconvening its public meeting at 10:21 a.m.*

*E. 2021-0036, 2021-0037, Lee Ann Hull, LASAC-15119*

Ms. Zavala summarized the results of the Board's investigation.

The complainant appeared telephonically and addressed the Board.

The professional appeared and addressed the Board.

Following review and discussion by members, Mr. Szymanski moved, seconded by Ms. Bailey, to find the following violations:

- A.R.S. § 32-3251(16)(l), engaging in any conduct, practice or condition that impairs the

ability of the licensee to safely and competently practice the licensee’s profession.

- A.R.S. § 32-3251(16)(m), engaging or offering to engage as a licensee in activities that are not congruent with the licensee's professional education, training or experience.
- A.R.S. § 32-3251(16)(p), failing to conform to minimum practice standards as developed by the board as it relates to:
  - A.A.C. R4-6-1101, Consent for Treatment
  - A.A.C. R4-6-1102, Treatment Plan
  - A.A.C. R4-6-1103, Client Record
  - A.A.C. R4-6-1104, Financial and Billing Records
  - A.A.C. R4-6-1105, Confidentiality

The motion passed unanimously.

Following further review, Mr. Szymanski moved, seconded by Ms. Bailey, to offer the professional a consent agreement for the voluntary surrender of the professional’s license, and if not signed, to remand the matter to a formal hearing. The motion passed unanimously.

	Kimberly Bailey	Robert Charles	Mary Coonrod	Cedric Davis	Patricia Dobratz	Leanne Henagan	Meaghan Kramer	Kasondra Parr	Heidi Quinlan	Mark Shen	Gerald Szymanski	Antwan Trotter
AYE	X	X	X	X	X		X	X	X	X	X	X
NAY												
Absent						X						

Following further discussion, Ms. Kramer moved, seconded by Mr. Shen, to open a complaint for Ms. Hull’s supervisor for further investigation. The motion passed unanimously.

*F. 2021-0113, 2021-0114, Lindsey Jones, LPC-15408*

Ms. Zavala summarized the results of the Board’s investigation.

The complainants was properly noticed, but failed to appear.

The professional and her attorney, Flynn Carey, appeared and addressed the Board.

Following review and discussion by members, Ms. Bailey moved, seconded by Ms. Kramer, to find the following violations:

- A.R.S. § 32-3251(16)(l), engaging in any conduct, practice or condition that impairs the ability of the licensee to safely and competently practice the licensee’s profession.
- A.R.S. § 32-3251(16)(q), failing or refusing to maintain adequate records of behavioral health services provided to a client.
- A.R.S. § 32-3251(16)(y), engaging in a dual relationship with a client that could impair the licensee’s objectivity or professional judgment or create a risk of harm to the client.

The motion passed unanimously.

Following further review, Ms. Bailey moved, seconded by Mr. Shen, to offer a consent agreement that stipulates the following:

- The professional shall be placed on probation for 24 months
- Stayed suspension
- The professional shall complete a pre-approved 3 semester credit hour graduate level course in behavioral health ethics
- The professional shall complete 6 clock hours each of pre-approved continuing education in:
  - NASW Staying Out of Trouble course or its pre-approved equivalent
  - Documentation specific to Arizona
- The professional shall complete 12 clock hours of pre-approved continuing education in substance abuse counseling provided by a general mental health counselor to include, but not limited to, co-occurring disorders

- The professional shall complete 12 teleconference sessions of continuing education through the Physician Assessment and Clinical Education (“PACE”) Program
- The professional shall receive clinical supervision from a pre-approved independently licensed behavioral health professional for 24 months
  - Frequency of supervision shall be weekly for the first year. The frequency for the remaining time will be at the recommendation of the therapist, but not less than monthly
  - Clinical supervision shall focus on the nature of the complaint, behavioral health ethics, documentation, transference, boundaries, and scope of practice
- The professional shall receive therapy from a pre-approved behavioral health professional for 24 months
  - Frequency of therapy shall be twice monthly for the first year. The frequency for the remaining time will be at the recommendation of the therapist, but not less than monthly
  - Therapy shall focus on the nature of the complaint, trauma, decision making, insight, and selfcare

and if not signed, remand the matter to a formal hearing. The motion passed unanimously.

	Kimberly Bailey	Robert Charles	Mary Coonrod	Cedric Davis	Patricia Dobratz	Leanne Henagan	Meaghan Kramer	Kasondra Parr	Heidi Quinlan	Mark Shen	Gerald Szymanski	Antwan Trotter
AYE	X	X	X	X	X		X	X	X	X	X	X
NAY												
Absent						X						

*G. 2021-0165, Courtney Lansdowne, LCSW-15349*

Ms. Zavala summarized the proposed signed-consent agreement.

The complainant was properly noticed, but failed to appear.

The professional and her attorney, Flynn Carey, appeared and addressed the Board.

Following review and discussion by members, Mr. Davis moved, seconded by Mr. Trotter, to find the following violation:

- A.R.S. § 32-3251(16)(v), engaging in any sexual conduct between a licensee and a client or former client.

The motion passed unanimously.

Following review and discussion by members, Mr. Davis moved, seconded by Mr. Trotter, to accept the signed consent agreement for the voluntary surrender of the professional’s license. The motion passed unanimously.

	Kimberly Bailey	Robert Charles	Mary Coonrod	Cedric Davis	Patricia Dobratz	Leanne Henagan	Meaghan Kramer	Kasondra Parr	Heidi Quinlan	Mark Shen	Gerald Szymanski	Antwan Trotter
AYE	X	X	X	X	X		X	X	X	X	X	X
NAY												
Absent						X						

*H. Lindsay Love, LCSW-16703*

Ms. Zavala summarized the background information.

The professional appeared telephonically and her attorney, Charles Hover, appeared in-person and addressed the Board.

Following review and discussion by members, Mr. Trotter moved, seconded by Ms. Coonrod, to open a complaint for further investigation. The motion passed unanimously. Ms. Kramer recused.

*I. 2021-0108, Austin Reina, LPC-17568*

Ms. Zavala summarized the results of the Board’s investigation.

The professional was properly noticed, but failed to appear.

Following review and discussion by members, Ms. Bailey moved, seconded by Mr. Trotter, to accept the proposed signed consent agreement as presented. The motion passed unanimously. Ms. Parr recused.

	Kimberly Bailey	Robert Charles	Mary Coonrod	Cedric Davis	Patricia Dobratz	Leanne Henagan	Meaghan Kramer	Kasondra Parr	Heidi Quinlan	Mark Shen	Gerald Szymanski	Antwan Trotter
AYE	X	X	X	X	X		X		X	X	X	X
NAY												
Absent						X		Recused				

*The Board took a break at 12:00 p.m., reconvening its public meeting at 12:31 p.m.*

*J. 2021-0070, Richard Smith, LISAC-0442*

Mr. Hirmand summarized the results of the Board’s investigation.

The complainant appeared and addressed the Board.

The professional appeared telephonically and his attorney, Andrew Breavington, appeared in-person and addressed the Board.

Following review and discussion by members, Mr. Shen moved, seconded by Ms. Parr, to find the following violations:

- A.R.S. § 32-3251(16)(q), failing or refusing to maintain adequate records of behavioral Health services provided to a client.
- A.R.S. § 32-3251(16)(p), failing to conform to minimum practice standards as developed by the board, as it relates to:
  - A.A.C. R4-6-1101, Consent for Treatment
  - A.A.C. R4-6-1102, Treatment Plan
  - A.A.C. R4-6-1106, Telepractice

The motion passed unanimously.

Following further review, Mr. Shen moved, seconded by Ms. Bailey, to offer a consent agreement that stipulates the following:

- The professional shall be placed on probation for 12 months
- The professional shall complete 6 clock hours each of pre-approved continuing education in NASW Staying Out of Trouble course or its pre-approved equivalent
- The professional shall complete 3 clock hours each of pre-approved continuing education in documentation standards and best practice
- The professional shall complete 3 clock hours of the Board’s Arizona Statutes/Regulations Tutorial

and if not signed, to invite the professional to participate in a formal interview and, if not accepted, to remand the matter to a formal hearing. The motion passed unanimously.

	Kimberly Bailey	Robert Charles	Mary Coonrod	Cedric Davis	Patricia Dobratz	Leanne Henagan	Meaghan Kramer	Kasondra Parr	Heidi Quinlan	Mark Shen	Gerald Szymanski	Antwan Trotter
AYE	X	X	X	X	X		X	X	X	X	X	X
NAY												
Absent						X						

*K. Lisa Soto, LAC Applicant*

Ms. Zavala summarized the background information.

The applicant and her attorney, Sara Stark, appeared and addressed the Board.

Following review and discussion by members, Ms. Quinlin moved, seconded by Ms. Coonrod, to open a complaint and find the following violations:

- A.R.S. § 32-3251(16)(b), using fraud or deceit in connection with rendering services as a licensee or in establishing qualifications pursuant to this chapter.
- A.R.S. § 32-3251(16)(l), engaging in any conduct, practice or condition that impairs the ability of the licensee to safely and competently practice the licensee's profession.
- A.R.S. § 32-3251(16)(k), engaging in any conduct or practice that is contrary to recognized standards of ethics in the behavioral health profession or that constitutes a danger to the health, welfare or safety of a client as it relates to the following section of the ACA Code of Ethics A.6.e.

The motion passed unanimously.

Following further discussion, Ms. Quinlin moved, seconded by Ms. Coonrod, to deny the application based on a finding of unprofessional conduct pursuant to A.R.S. 32-3275(6). The motion passed unanimously.

	Kimberly Bailey	Robert Charles	Mary Coonrod	Cedric Davis	Patricia Dobratz	Leanne Henagan	Meaghan Kramer	Kasondra Parr	Heidi Quinlan	Mark Shen	Gerald Szymanski	Antwan Trotter
AYE	X	X	X	X	X		X	X	X	X	X	X
NAY												
Absent						X						

*L. Julie Weiner-Dabda, LPC-13264*

Ms. Zavala summarized the background information.

The professional appeared and addressed the Board.

Following review and discussion by members, Ms. Coonrod moved, seconded by Ms. Bailey, to open a complaint for further investigation. The motion passed unanimously.

	Kimberly Bailey	Robert Charles	Mary Coonrod	Cedric Davis	Patricia Dobratz	Leanne Henagan	Meaghan Kramer	Kasondra Parr	Heidi Quinlan	Mark Shen	Gerald Szymanski	Antwan Trotter
AYE	X	X	X	X	X		X	X	X	X	X	X
NAY												
Absent						X						

**8. Assistant Attorney General's Report: Mona Baskin, A.A.G.**

*N/A*

**9. Temporary licenses: review, consideration and action**

*N/A*

**10. Applications for licensure and educational programs: review, consideration and action**

*A. Review, consideration, and possible action regarding applications for licensure*

*Counseling*

Mr. Shen moved, seconded by Ms. Bailey, to deny 1 application based on a failure to pass the required examination, 3 applications based on a failure to take the required examination, and 3 applications based on a failure to meet minimum requirements. The motion passed unanimously.

*Social Work*

Mr. Davis moved, seconded by Ms. Parr, to deny 8 applications based on a failure to pass the required

examination and 5 applications based on a failure to take the required examination. The motion passed unanimously.

*Substance Abuse*

Mr. Szymanski moved, seconded by Ms. Bailey, to deny 1 application based on a failure to pass the required examination and 1 application based on a failure to meet the minimum requirements. The motion passed unanimously.

*B. Review, consideration, and possible action regarding applications for educational programs*

*C. Review, consideration and possible action regarding rescinding the motion to deny Alexandra O'Hannon's LMSW application*

Following review and discussion by members, Ms. Kramer moved, seconded by Mr. Davis, to rescind the motion to deny Alexandra's O'Hannon's LMSW application. The motion passed unanimously.

**11. Report from Chair**

*A. Summary of current events*

No Report.

**12. Report from the Treasurer**

*A. Review, consideration, and possible action regarding May financial report*

Following review and discussion by members, Mr. Davis moved, seconded by Mr. Trotter, to accept the May financial report as presented. The motion passed unanimously.

**13. Report from the Executive Director and/or staff**

*A. Review, consideration, and possible action regarding Ms. Zavala's nomination to the Technical Assistance Group regarding social work compacts*

Following review and discussion by members, Mr. Davis moved, seconded by Mr. Trotter, to recommend Ms. Zavala's nomination to the Technical Assistance Group regarding social work compacts. The motion passed unanimously.

*B. Discussion regarding the employee/state engagement survey*

Ms. Zavala shared with members the results of the employee/state engagement survey. The state's overall satisfaction was 74% and the agency's was 93%.

*C. Review, consideration, and possible action regarding the annual election of Board Officers (Chairperson and Secretary Treasurer)*

Following review and discussion by members, Ms. Coonrod moved, seconded by Ms. Bailey, to elect Ms. Dobratz as Board Chairperson. The motion passed unanimously.

Following review and discussion by members, Mr. Trotter moved, seconded by Ms. Quinlin, to elect Mr. Davis as Secretary Treasurer. The motion passed unanimously.

**14. Request for extension of inactive status: review, consideration and action**

*N/A*

**15. Future agenda items**

- Substance abuse scope of practice
- Supervised private practice

**16. Call for public comment**

None.

**17. Establishment of future meeting date(s)**

*The next regular meeting is scheduled for Friday, July 16, 2021, at 9:00 a.m., at 1740 W. Adams St., Board Room C.*



**18. Adjournment**

Mr. Davis moved, seconded by Ms. Parr, to adjourn. The motion passed unanimously and the meeting was adjourned at 1:43 p.m.

*Dr. Cedric E. Davis, LCSW*  
Dr. Cedric E. Davis, LCSW (Sep 9, 2021 16:18 PDT)

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Cedric Davis  
Secretary/Treasurer

**Sep 9, 2021**

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Date