



STATE OF ARIZONA  
BOARD OF BEHAVIORAL HEALTH EXAMINERS  
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KATIE HOBBS  
Governor

TOBI ZAVALA  
Executive Director

BOARD OF BEHAVIORAL HEALTH EXAMINERS  
MEETING MINUTES  
March 10, 2023

Members Present: Kimberly Bailey, Mary Coonrod, Patricia Dobratz, Polly Knape (out at 10:59 a.m.), Meaghan Kramer, Adalesa Meek, Diane Palacios, Antwan Trotter

Members Absent: Robert Charles, Cedric Davis, Leanette Henagan, Mark Shen

Staff Present: Tobi Zavala, Executive Director; Mona Baskin, A.A.G., Erin Yabu, Deputy Director; Jarett Carver, Investigations Manager

**1. Call to Order**

A meeting of the Arizona Board of Behavioral Health Examiners was called to order on March 10, 2023 at 9:04 a.m. with Ms. Dobratz presiding.

**2. Roll Call**

See above.

**3. Minutes: review, consideration and action**

A. *February 8, 2023, teleconference meeting minutes*  
Tabled.

A. *February 17, 2023, general meeting minutes*

Mr. Trotter moved, seconded by Ms. Meek, to approve the general meeting minutes for the February 17, 2023 meeting as submitted. The motion passed unanimously. Ms. Bailey abstained.

**4. Consent Agenda: review, consideration and action**

A. Cases recommended for dismissal

1. *2023-0047, Stefanny Balestracci, LPC-18869*

Following discussion, Ms. Bailey moved, seconded by Ms. Palacios, to approve the consent agenda item 4(A). The motion passed unanimously.

B. Cases recommended for dismissal with a letter of concern.

1. *2023-0114, Kendree Bitter, LAMFT-10758*

2. *2023-0041, Susan Duncan, LPC-2474*

Following discussion, Ms. Coonrod moved, seconded by Ms. Palacios, to approve the consent agenda item 4(B)(1). The motion passed unanimously. Ms. Dobratz recused.

2. *2023-0041, Susan Duncan, LPC-2474*

Ms. Zavala summarized the Board's investigation.

The complainant appeared and addressed the Board.

The professional and her attorney, Flynn Carey, appeared and addressed the Board.

Following discussion, Ms. Meek moved, seconded by Ms. Bailey, to dismiss with a letter of concern. The motion passed unanimously.

C. Cases recommended for opening a complaint and dismissing with a letter of concern  
N/A

D. Cases recommended for acceptance of a proposed signed non-disciplinary consent agreement.

1. 2023-0026, Christine Colburn, LPC-17895  
Mr. Carver summarized the Board’s investigation.

The complainant appeared telephonically and addressed the Board.

The professional appeared telephonically and addressed the Board.

Following discussion, Ms. Bailey moved, seconded by Ms. Knape, to accept the proposed signed non-disciplinary consent agreement. The motion passed unanimously.

E. Cases recommended for opening a complaint and acceptance of a proposed signed non-disciplinary consent agreement.

1. Jill Kreimeyer, LPC Applicant

Following discussion, Ms. Knape moved, seconded by Mr. Trotter, to approve the consent agenda item 4(E). The motion passed unanimously.

F. Cases recommended for acceptance of a proposed signed disciplinary consent agreement.  
N/A

G. Cases recommended for opening a complaint and acceptance of a proposed signed disciplinary consent agreement.

1. Tonia Byers, LMSW Applicant

Following discussion, Ms. Palacios moved, seconded by Ms. Knape, to approve the consent agenda item 4(G). The motion passed unanimously.

	Kimberly Bailey	Robert Charles	Mary Coonrod	Cedric Davis	Patricia Dobratz	Leanette Henagan	Polly Knape	Meaghan Kramer	Adalesa Meek	Diane Palacios	Mark Shen	Antwan Trotter
AYE	X		X		X		X	X	X	X		X
NAY												
Absent		X		X		X					X	

H. Cases recommended for opening a complaint and denying for unprofessional conduct.

1. Arturo Morales, LAC Applicant  
Mr. Carver summarized the background information.

The applicant appeared and addressed the Board.

Following review and discussion by members, Ms. Palacios moved, seconded by Ms. Bailey, to open a complaint and find the following violation:

- A.R.S. § 32-3251(16)(l), engaging in any conduct, practice or condition that impairs the ability of the licensee to safely and competently practice the licensee's profession

The motion passed unanimously.

Following further discussion, Ms. Palacios moved, seconded by Ms. Meek, to deny the application based on a finding of unprofessional conduct pursuant to A.R.S. 32-3275(6). The motion passed unanimously.

	Kimberly Bailey	Robert Charles	Mary Coonrod	Cedric Davis	Patricia Dobratz	Leanne Henagan	Polly Knape	Meaghan Kramer	Adalesa Meek	Diane Palacios	Mark Shen	Antwan Trotter
AYE	X		X		X		X	X	X	X		X
NAY												
Absent		X		X		X					X	

I. Cases recommended for release from consent agreements.

1. 2022-0020, Andrew Henry, LPC-12990
2. 2022-0108, Jeanne Brown, LPC-19385
3. 2023-0023, Sheri Whinery, LMSW-18843 (Active – Restricted)
4. 2022-0118, Mamta Bhargava, LPC-13800
5. 2022-0013, Samuel Jean-Baptiste, LMSW-18185

Following discussion, Ms. Kramer moved, seconded by Mr. Trotter, to approve the consent agenda item 4(I). The motion passed unanimously. Ms. Meek recused.

**5. Administrative Hearings**

Administrative Hearing Pursuant to A.R.S. §§ 32-3281 and 41-1092.07, the Board will conduct administrative hearings or consider related procedural issues in the following matter(s). During the administrative hearing, the Board may go into executive session to discuss confidential records pursuant to A.R.S. § 38-431.03(A)(2) or to obtain legal advice pursuant to A.R.S. § 38-431.03(A)(3).

N/A

**6. Formal Interviews**

N/A

**7. Complaints and other disciplinary matters: review, consideration and action**

A. 2023-0074, Liana Condello, LISAC-11765

Mr. Carver summarized the Board’s investigation.

The professional and her attorney, Flynn Carey, appeared and addressed the Board.

Following review and discussion by members, Ms. Bailey moved, seconded by Ms. Palacios, to dismiss the complaint with a letter of concern addressing the importance of confidentiality and practice policy. The motion passed unanimously. Ms. Knape recused.

B. 2023-0093, Dorothy Granberry, LAC-20539

Mr. Carver summarized the Board’s investigation.

The complainant appeared and addressed the Board.

The professional appeared and addressed the Board.

Following discussion by members, Ms. Meek moved, seconded by Ms. Bailey, to find the following violations:

- A.R.S. § 32-3251(16)(k), engaging in any conduct or practice that is contrary to recognized standards of ethics in the behavioral health profession or that constitutes a danger to the health, welfare or safety of a client as it relates to the following section of the ACA Code of Ethics:
  - A.6.e. Nonprofessional Interactions of Relationships
- A.R.S. § 32-3251(16)(s), terminating behavioral health services to a client without making an appropriate referral for continuation of care for the client if continuing behavioral health services are indicated

The motion passed unanimously. Ms. Coonrod recused.

Following further review, Ms. Meek moved, seconded by Ms. Bailey, to offer a consent agreement that stipulates the following:

- The licensee shall be placed on probation for 24 months
- The licensee shall complete pre-approved continuing education in:
  - 3 clock hours in behavioral health ethics
  - 3 clock hours in conflict resolution
  - 3 clock hours in burnout for professionals
- The professional shall receive clinical supervision twice monthly from a pre-approved independently licensed behavioral health professional for 12 months. The frequency for the remaining time will be at the recommendation of the clinical supervisor, but not less than once monthly
- Clinical supervision shall focus on behavioral health ethics, conflict resolution, burnout prevention, appropriate termination of clients, professional conduct, and understanding Board statutes and rules

and if not signed, to invite the professional to participate in a formal interview and, if not accepted to remand the matter to a formal hearing. The motion passed unanimously. Ms. Coonrod recused.

	Kimberly Bailey	Robert Charles	Mary Coonrod	Cedric Davis	Patricia Dobratz	Leanette Henagan	Polly Knape	Meaghan Kramer	Adalesa Meek	Diane Palacios	Mark Shen	Antwan Trotter
AYE	X				X		X	X	X	X		X
NAY												
Absent		X	Recused	X		X					X	

*C. 2023-0035, Arnie Kahn, LISAC-1174*

Mr. Carver summarized the Board’s investigation.

The complainant was properly noticed, but failed to appear.

The professional appeared telephonically and addressed the Board.

Following discussion by members, Ms. Palacios moved, seconded by Ms. Bailey, to find the following violation:

- A.R.S. § 32-3251(16)(k), engaging in any conduct or practice that is contrary to recognized standards of ethics in the behavioral health profession or that constitutes a danger to the health, welfare or safety of a client as it relates to the following section of the NAADAC Code of Ethics:
  - Principle I: The Counseling Relationship: I-1 Client Welfare

The motion passed unanimously.

Following further discussion, Ms. Palacios moved, seconded by Ms. Bailey, to offer the professional a consent agreement for the voluntary surrender of the professional’s license, and if not accepted to remand the matter to a formal hearing. The motion passed unanimously.

	Kimberly Bailey	Robert Charles	Mary Coonrod	Cedric Davis	Patricia Dobratz	Leanette Henagan	Polly Knape	Meaghan Kramer	Adalesa Meek	Diane Palacios	Mark Shen	Antwan Trotter
AYE	X		X		X		X	X	X	X		X
NAY												
Absent		X		X		X					X	

*D. Aubrey Laird, LAC-18074*

Ms. Zavala summarized the background information.

The professional was properly noticed, but failed to appear.

Following further review and discussion by members, Ms. Knape moved, seconded by Ms. Bailey, to open a complaint. The motion passed unanimously.

Ms. Zavala summarized the background information.

The professional was properly noticed, but failed to appear.

Following review and discussion by members, Ms. Bailey moved, seconded by Ms. Palacios, to open a complaint. The motion passed unanimously.

Following further review and discussion by members, Ms. Bailey moved, seconded by Ms. Knape, to offer the professional an interim consent agreement not to practice and, if not signed remand the matter to a formal hearing. The motion passed unanimously.

	Kimberly Bailey	Robert Charles	Mary Coonrod	Cedric Davis	Patricia Dobratz	Leanne Henagan	Polly Knape	Meaghan Kramer	Adalesa Meek	Diane Palacios	Mark Shen	Antwan Trotter
AYE	X		X		X		X	X	X	X		X
NAY												
Absent		X		X		X					X	

The Board took a break at 9:56 a.m., reconvening its public meeting at 10:07 a.m.

**8. Assistant Attorney General’s Report: Mona Baskin, A.A.G.**

N/A

**9. Applications for licensure and educational programs: review, consideration and action**

A. *Review, consideration, and possible action regarding applications for licensure*

*1. Angela Hisev-Martinez - LAC Applicant*

Following discussion, Mr. Trotter moved, seconded by Ms. Knape, to rescind the January 13, 2023 motion to deny Angela Hisev-Martinez’s LAC application. The motion passed unanimously.

*Counseling*

Ms. Meek moved, seconded by Ms. Kramer, to deny 1 application based on a failure to pass the required examination, 4 applications based on a failure to take the required examination, and 4 applications based on a failure to meet the minimum requirements. The motion passed unanimously.

*Marriage and Family Therapy*

N/A

*Social Work*

Ms. Palacios moved, seconded by Ms. Meek, to deny 5 applications based on a failure to pass the required examination, 2 applications based on a failure to take the required examination, and 1 application based on a failure to meet the minimum requirements. The motion passed unanimously.

*Substance Abuse Counseling*

Ms. Meek moved, seconded by Ms. Knape, to deny 1 application based on a failure to take the required examination and 1 application based on a finding of unprofessional conduct. The motion passed unanimously.

B. *Review, consideration, and possible action regarding applications for educational programs*

N/A

**10. Report from Chair**

A. *Summary of current events*

No report.

B. *Discussion regarding Ms. Zavala’s annual performance review*

Ms. Dobratz reminded members that feedback for Ms. Zavala’s annual performance review is due March 31, 2023.

**11. Report from the Treasurer**

*A. Review, consideration, and possible action regarding February financial report*  
Tabled.

**12. Report from the Executive Director and/or staff**

*A. Discussion regarding the role of Board Chair and Secretary/Treasurer*

Ms. Zavala shared the role of the Board Chair and Secretary/Treasurer for the upcoming elections in June.

*B. Review, consideration, and possible action regarding Board member's participation at the Counseling Regulatory Boards Summit*

Following review and discussion by members, Ms. Bailey moved, seconded by Ms. Kramer, to approve Ms. Meek's participation at the Counseling Regulatory Boards Summit. The motion passed unanimously.

*C. Discussion regarding minute entry denying Gary Tupper's Request for Stay and an update on the filing of appeal to Superior Court*

Ms. Zavala provided an update regarding the denial for Gary Tupper's Request for Stay, the Request for Withdrawal from Attorney, and the filing of appeal to Superior Court.

**13. Request for renewal modification: review, consideration and action**

*A. Linda Cohen, LPC-10167 (CEU Reduction)*

Following review and discussion by members, Mr. Trotter moved, seconded by Ms. Bailey, to deny the request for continuing education requirements. The motion passed unanimously.

**14. Future agenda items**

- The public's expectations of behavioral health services

**15. Call for public comment**

None.

**16. Establishment of future meeting date(s)**

*The next regular meeting is scheduled for Friday, April 14, 2023, at 9:00 a.m., at 1740 W. Adams St., Board Room C.*

**17. Adjournment**

Mr. Trotter moved, seconded by Ms. Meek, to adjourn. The motion passed unanimously and the meeting was adjourned at 11:11 a.m.



Kimberly Bailey (May 8, 2023 11:13 PDT)

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Kimberly Bailey  
Secretary/Treasurer

5/8/23

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Date