

### STATE OF ARIZONA BOARD OF BEHAVIORAL HEALTH EXAMINERS 1740 WEST ADAMS STREET, SUITE 3600

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DOUGLAS A. DUCEY Governor TOBI ZAVALA Executive Director

# BOARD OF BEHAVIORAL HEALTH EXAMINERS MEETING MINUTES March 2, 2018

Members Present: Kimberly Bailey, Chip Coffey, Mary Coonrod, Cedric Davis, Gary Goodwin,

Meaghan Kramer, Heidi Quinlan (out at 1:01 p.m., in at 1:24 p.m.), Jerri Shields,

Gerald Szymanski

Members Absent: Bradley Barnett

Staff Present: Tobi Zavala, Executive Director; Marc Harris, A.A.G., Donna Dalton, Deputy

Director; Joey Ordonez, Assistant Director; Charlene Garcia, Operations Manager

#### 1. Call to Order

A meeting of the Arizona Board of Behavioral Health Examiners was called to order on March 2, 2018 at 9:05 a.m. with Ms. Shields presiding.

### 2. Roll Call

See above.

### 3. Minutes: review, consideration and action

A. February 2, 2018, general meeting minutes

Mr. Coffey moved, seconded by Dr. Davis, to approve the general meeting minutes for the February 2, 2018 meeting as submitted. The motion passed unanimously.

#### 4. Notification of Deficiencies

David Catalano, Jamie Hairston, Melissa Hawes, Colleen Tretton, and Karen Williams, from the list of 10 addressed the Board.

#### 5. Consent Agenda: review, consideration and action

- A. Cases recommended for dismissal
  - 1. 2018-0003, Jennifer Cecil, LPC-0058
  - 2. 2018-0030, Amy Chandler, LMSW-16636
  - 3. 2018-0002, Ashley Gunn, LAC-16773
  - 4. 2018-0047, Rebeca Hawkins, LAC-12125
  - 5. 2018-0061, Frank Lucas, LISAC-1595
  - 6. 2018-0043, Alyssa Mandel, LCSW-10473
  - 7. 2018-0042, Natalie Pacitto, LPC-16686

Following discussion, Dr. Davis moved, seconded by Mr. Coffey, to approve the consent agenda item 5(A)(2, 4, 5 and 7). The motion passed unanimously. Ms. Kramer recused.

1. and 3. 2018-0003, Jennifer Cecil, LPC-0058

2018-0002, Ashley Gunn, LAC-16773

Ms. Zavala summarized the results of the Board's investigation.

The complainant could not be reached telephonically at the number provided.

Ms. Gunn appeared telephonically, and her attorney, Charles Hover, appeared and addressed the Board.

Ms. Cecil was properly noticed, but failed to appear.

Following discussion, Mr. Coffey moved, seconded by Ms. Coonrod, to dismiss complaints 2018-0003 and 2018-0002. The motion passed unanimously.

6. 2018-0043, Alyssa Mandel, LCSW-10473

Ms. Zavala summarized the results of the Board's investigation.

The complainant appeared telephonically and addressed the Board.

The professional's attorney, Mandi Karvis, appeared telephonically and addressed the Board.

Following discussion, Mr. Coffey moved, seconded by Ms. Quinlan, to dismiss the complaint. The motion passed unanimously.

B. Cases recommended for dismissal with a letter of concern

N/A

C. Cases recommended for release from consent agreements

N/A

D. Cases recommended for opening a complaint and acceptance of a proposed signed non-disciplinary consent agreement.

N/A

E. Cases recommended for acceptance of a proposed signed non-disciplinary consent agreement. The Board will review, discuss, and may vote to take action on the following case(s):

N/A

The Board took a break at 10:37 a.m., reconvening its public meeting at 10:52 a.m.

### 6. Administrative Hearings

N/A

### 7. Formal Interviews

A. 2017-0132, Maureen Maxon, LPC-10172

Tabled

### 8. Complaints and other disciplinary matters: review, consideration and action

A. 2018-0055, Mary Alvarez Dupnik, LMSW-16091

Mr. Ordonez summarized the results of the Board's investigation.

The complainant was properly noticed, but failed to appear.

The professional appeared telephonically and addressed the Board.

Following review and discussion by members, Mr. Coffey moved, seconded by Ms. Bailey, find the following violations:

- A.R.S. § 32-3251(16)(1), any conduct, practice or condition that impairs the ability of the licensee to safely and competently practice
- A.R.S. § 32-3251(16)(k), any conduct or practice that is contrary to recognized standards of ethics in the behavioral health profession or that constitutes a danger to the health, welfare or safety of a client, as it relates to: the 2017 NASW Code of Ethics
  - o 1.06 Conflicts of Interest (c)(h)
- A.R.S. § 32-3251(16)(o), failing to furnish information within a specified time to the Board or its investigators or representatives if legally requested by the Board

The motion passed unanimously.

Following further discussion, Mr. Coffey moved, seconded by Ms. Bailey, to offer the professional a consent agreement for the voluntary surrender of the professional's license, and if not signed to remand the matter to a formal hearing. The motion passed unanimously.

	Kimberly	Brad	Chip	Mary	Cedric	Gary	Meaghan	Heidi	Jerri	Gerald
	Bailey	Barnett	Coffey	Coonrod	Davis	Goodwin	Kramer	Quinlan	Shields	Szymanski
AYE	X		X	X	X	X	X	X	X	X
NAY										
Absent		X								

B. 2015-0074, Yaundi Awosika, LAC-16433 (active restricted)

Ms. Zavala summarized the professional's request for a modification of her consent agreement.

The professional appeared and addressed the Board.

Following review and discussion by members, Ms. Shields moved, seconded by Dr. Davis, to deny the professional's request to modify the consent agreement. The motion passed unanimously. Mr. Coffey recused.

	Kimberly Bailey	Brad Barnett	Chip Coffey	Mary Coonrod	Cedric Davis	Gary Goodwin	Meaghan Kramer	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE	X			X	X	X	X	X	X	X
NAY										
Absent		X	recuse							

C. 2018-0037, Angelika Babcock, LPC-16028

Mr. Ordonez summarized the results of the Board's investigation.

The professional and her attorney, Charles Hover, appeared and addressed the Board.

Following review and discussion by members, Ms. Shields moved, seconded by Mr. Coffey, to open a complaint and find the following violation:

• A.R.S. § 32-3251(16)(t), disclosing a professional confidence or privileged communication except as may otherwise be required by law or permitted by a valid written release

The motion failed with Mr. Coffey, Ms. Kramer, Ms. Quinlan and Ms. Shields in favor.

	Kimberly Bailey	Brad Barnett	Chip Coffey	Mary Coonrod	Cedric Davis	Gary Goodwin	Meaghan Kramer	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE			X				X	X	X	
NAY	X			X	X	X				X
Absent		X								

Following further discussion, Ms. Quinlan moved, seconded by Mr. Coffey, to find the following violation:

• A.R.S. § 32-3251(16)(1), any conduct, practice or condition that impairs the ability of the licensee to safely and competently practice

The motion failed with Mr. Coffey and Ms. Quinlan in favor.

	Kimberly	Brad	Chip	Mary	Cedric	Gary	Meaghan	Heidi	Jerri	Gerald
	Bailey	Barnett	Coffey	Coonrod	Davis	Goodwin	Kramer	Quinlan	Shields	Szymanski
AYE			X					X		
NAY	X			X	X	X	X		X	X
Absent		X								

Following further discussion, Dr. Davis moved, seconded by Ms. Coonrod, to offer the professional a non-disciplinary consent agreement for completion of 6 clock hours of the NASW Staying Out of Trouble course or its pre-approved equivalent, and if not signed, to invite the professional to participate in a formal interview and, if not accepted to remand the matter to a formal hearing. The motion passed unanimously.

The Board took a break at 12:37 p.m., reconvening its public meeting at 1:01 p.m.

D. 2018-0058, Suma Hodge, LAC-16192

Ms. Zavala summarized the results of the Board's investigation.

The complainant was properly noticed, but failed to appear.

The professional appeared telephonically and addressed the Board.

Following review and discussion by members, Dr. Davis moved, seconded by Ms. Coonrod, to dismiss the complaint with a letter of concern addressing rules, accountability, and misrepresentation.

E. Jennifer Johnson, LMSW-15702

Ms. Zavala summarized the results of the Board's investigation.

The professional appeared and addressed the Board.

Following review and discussion by members, Mr. Szymanski moved, seconded by Mr. Coffey, to open a complaint and find the following violation:

• A.R.S. § 32-3251(16)(1), any conduct, practice or condition that impairs the ability of the licensee to safely and competently practice

The motion passed unanimously. Ms. Quinlan abstained.

Following further discussion, Mr. Szymanski moved, seconded by Ms. Coonrod, to offer a consent agreement that stipulates the following:

- The professional's license shall be placed on probation for 24 months
- Stayed suspension
- The professional shall receive therapy twice monthly for 24 months with a dually licensed behavioral health professional holding a LISAC and additional independent level license
- Therapy shall focus on triggers, thoughts, cravings, use, and concerns identified in the Board's report
- The professional shall receive individual clinical supervision weekly from a pre-approved independently licensed behavioral health professional
- Clinical supervision shall focus on self-care
- The professional shall attend recovery meetings twice weekly

• The professional shall submit to random biological fluid testing once monthly

and if not signed, to invite the professional to participate in a formal interview and, if not accepted to remand the matter to a formal hearing. The motion passed unanimously. Ms. Quinlan abstained.

	Kimberly	Brad	Chip	Mary	Cedric	Gary	Meaghan	Heidi	Jerri	Gerald
	Bailey	Barnett	Coffey	Coonrod	Davis	Goodwin	Kramer	Quinlan	Shields	Szymanski
AYE	X		X	X	X	X	X		X	X
NAY										
Absent		X						abstain		

#### F. 2018-0058, Kaira Loving, LAC-16785

Ms. Zavala summarized the results of the Board's investigation.

The complainant was properly noticed, but failed to appear.

The professional appeared and addressed the Board.

Following review and discussion by members, Ms. Bailey moved, seconded by Mr. Coffey, to find the following violations:

- A.R.S. § 32-3251(16)(1), any conduct, practice or condition that impairs the ability of the licensee to safely and competently practice
- A.R.S. § 32-3251(16)(b), use of fraud or deceit in connection with rendering services as a licensee or in establishing qualifications pursuant to this chapter.
  - o For creation of false signature

The motion carried with Mr. Szymanski opposed.

	Kimberly	Brad	Chip	Mary	Cedric	Gary	Meaghan	Heidi	Jerri	Gerald
	Bailey	Barnett	Coffey	Coonrod	Davis	Goodwin	Kramer	Quinlan	Shields	Szymanski
AYE	X		X	X	X	X	X	X	X	
NAY										X
Absent		X								

Following further discussion, Ms. Bailey moved, seconded by Ms. Shields, to find the following violation:

- A.R.S. § 32-3251(16)(b), use of fraud or deceit in connection with rendering services as a licensee or in establishing qualifications pursuant to this chapter.
  - o For deceitful employment application

The motion carried with Ms. Coonrod, Mr. Goodwin, and Mr. Szymanski opposed.

	Kimberly	Brad	Chip	Mary	Cedric	Gary	Meaghan	Heidi	Jerri	Gerald
	Bailey	Barnett	Coffey	Coonrod	Davis	Goodwin	Kramer	Quinlan	Shields	Szymanski
AYE	X		X		X		X	X	X	
NAY				X		X				X
Absent		X								

Following further discussion, Ms. Bailey moved, seconded by Mr. Coffey, to offer a consent agreement that stipulates the following:

- The professional's license shall be placed on probation for 12 months
- The professional shall complete 6 clock hours of the NASW Staying Out of Trouble course or its pre-approved equivalent

- The professional shall complete 6 in person clock hours of pre-approved continuing education in behavioral health ethics
- The professional shall receive therapy once monthly for 12 months from a pre-approved licensed behavioral health professional
- Therapy shall focus on self-care, and concerns identified in the Board report

and if not signed, to invite the professional to participate in a formal interview and, if not accepted to remand the matter to a formal hearing. The motion carried with Mr. Goodwin, and Mr. Szymanski opposed.

	Kimberly	Brad	Chip	Mary	Cedric	Gary	Meaghan	Heidi	Jerri	Gerald
	Bailey	Barnett	Coffey	Coonrod	Davis	Goodwin	Kramer	Quinlan	Shields	Szymanski
AYE	X		X	X	X		X	X	X	
NAY						X				X
Absent		X								

Following further discussion, Mr. Coffey moved, seconded by Ms. Bailey, to refer the case to the Department of Health Services. The motion passed unanimously.

### G. Shannon McQuaid, LISAC-1596 and LMFT-10032

Ms. Zavala summarized the results of the Board's investigation.

The professional appeared and addressed the Board.

Following review and discussion by members, Ms. Coonrod moved, seconded by Mr. Coffey, to open a complaint for further investigation. The motion passed unanimously.

#### H. Karen Williams, LAC-15612 and LPC applicant

Ms. Zavala summarized the results of the Board's investigation.

The professional appeared and addressed the Board.

Following review and discussion by members, Ms. Coonrod moved, seconded by Mr. Coffey, to deny the applicant's request to withdraw her LPC application. The motion passed unanimously.

Following further discussion by members, Ms. Coonrod moved, seconded by Mr. Coffey, to open a complaint for further investigation. The motion passed unanimously.

### 9. Assistant Attorney General's Report: Marc Harris, A.A.G.

A. Discussion regarding American Bar Association Journal article "Opinion warns against judges doing online research on facts related to cases."

Mr. Harris, A.A.G., reviewed a recent article on judges doing their own investigations. He reminded the members to reach out to Board staff or himself if additional information was needed on cases.

#### 10. Temporary licenses: review, consideration and action

N/A

### 11. Applications for licensure and educational programs: review, consideration and action

A. Review, consideration, and possible action regarding applications for licensure

#### Counseling

Mr. Coffey moved, seconded by Dr. Davis, to approve 33 applicants as Licensed Associate Counselors, 11 applicants as Licensed Professional Counselors and 8 applicants as Licensed Professional Counselors by endorsement. The motion passed unanimously.

#### Social Work

Dr. Davis moved, seconded by Mr. Coffey, to approve 14 applicants as Licensed Clinical Social

Workers, 6 applicants as Licensed Clinical Social Workers by endorsement, 1 applicant as a Licensed Baccalaureate Social Worker, and 25 applicants as Licensed Master Social Workers. The motion passed unanimously.

Dr. Davis moved, seconded by Mr. Coffey, to deny 4 applications based on failure to pass the required exam, and 3 applications based on failure to take the required exam. The motion passed unanimously.

Marriage and Family Therapy

Ms. Bailey moved, seconded by Mr. Coffey, to approve 1 applicant as a Licensed Marriage and Family Therapist, and 1 applicant as a Licensed Marriage and Family Therapist by endorsement. The motion passed unanimously.

Ms. Bailey moved, seconded by Ms. Coonrod, to deny 4 applications based on failure to take the required exam. The motion passed unanimously.

Substance Abuse

Mr. Szymanski moved, seconded by Mr. Coffey, to approve 3 applicants as Licensed Independent Substance Abuse Counselors, 1 applicant as a Licensed Substance Abuse Technician, and 2 applicants as Licensed Associate Substance Abuse Counselors. The motion passed unanimously.

Mr. Szymanski moved, seconded by Mr. Coffey, to deny 1 application based on failure to pass the required exam, and 3 applications based on failure to take the required exam. The motion passed unanimously.

B. Review, consideration, and possible action regarding applications for educational programs N/A

#### 12. Report from Chair

A. Summary of current events

No Report.

B. Discussion regarding the Board's website

Ms. Shields shared that with the changes made over the last few years, the Board's website seems to meet the needs of the applicants/licensees. She also asked that the website be a standing agenda item under her report in case changes are needed.

#### 13. Report from the Treasurer

A. Review, consideration, and possible action regarding January financial report
Following review and discussion by members, Mr. Szymanski moved, seconded by Ms. Coonrod, to
accept the January monthly financial report as presented. The motion passed unanimously.

B. Review, consideration, and possible action regarding February financial report Tabled

### 14. Report from the Executive Director and/or staff

A. General Agency Operations

No report.

B. Discussion regarding HB2406

Ms. Zavala provided the Board with an update on the status of House Bill 2406. In her update, Ms. Zavala informed the Board that the bill was dead.

C. Discussion regarding HB2411

Ms. Zavala provided the Board with an update on the status of House Bill 2411. In her update, Ms. Zavala informed the Board that as a result of HB2406, language has been incorporated in HB2411 to provide a waiver of fees for applicants who apply for an independent level license within 90 days of submitting their renewal. In addition, it would require the Board to submit a one-time report to the legislators regarding streamlining Board processes.

#### D. Discussion regarding SB1246

Ms. Zavala reminded the members that Senate Bill 1246 would allow an applicant from out of state a streamlined process to be licensed in Arizona. Ms. Zavala told the members that it appeared that the bill would pass.

### E. Discussion regarding HOPE Expo

Ms. Zavala shared with the members that she and Mr. Ordonez attended the HOPE expo in Tucson where they had a question and answer booth and gave a group presentation.

#### F. Discussion regarding ASWB leadership conference

Ms. Zavala shared that ASWB was sponsoring a leadership conference in May in Virginia that she and the Board Chair may attend at no expense to the Board.

### G. Discussion regarding AASCB Executive Leadership committee meeting

Ms. Zavala advised the members that she will be attending a meeting in North Carolina March 8<sup>th</sup>- 10<sup>th</sup> as part of her responsibilities as the AASCB Executive Director representative. There will be no cost to the Board.

H. Review, consideration and possible action regarding NBCC/CCE State Licensing Board Meeting Ms. Zavala advised the members that a Board member could attend the NBCC/CCE State Licensing Board Meeting as the Board member representative.

Following review and discussion by members, Dr. Davis moved, seconded by Ms. Bailey, to send Mr. Coffey as the Board member representative to the NBCC/CCE State Licensing Board Meeting. The motion passed unanimously.

- I. Discussion regarding court appointed and therapeutic interventionist complaints Tabled
- J. Review, consideration and possible action regarding Board fees

Ms. Zavala provided the Board with the proposed Board fee reductions.

Following review and discussion by members, Dr. Davis moved, seconded by Mr. Coffey, to modify A.A.C. R4-6-215 to include a reduction of the issuance fee for an independent level license from \$250 to \$100, and a reduction of the biennial renewal fee from \$350 to \$325, and to request that the proposed rule changes be added to the existing rule moratorium exemption. The motion passed unanimously.

K. Discussion regarding emails in client records Tabled

### 15. Supervisor exemption requests: review, consideration and possible action

A. Sarah Corey, LMSW-16884 (John Valvo, LPC-0275 and LISAC-0718, size and geographic) Following review and discussion by members, Ms. Shields moved, seconded by Ms. Coonrod, to approve the supervisor exemption request. The motion carried with Mr. Goodwin opposed.

### B. Sarah Corey, LMSW-16884 (Peggy Taylor, Psy.D.3993, size and geographic)

Following review and discussion by members, Ms. Shields moved, seconded by Dr. Davis, to approve the supervisor exemption request. The motion passed unanimously.

C. Rice Pierce, Jr., LMSW-16654 (Tracy Rogers, Ph.D.4865, size and geographic)

Following review and discussion by members, Ms. Shields moved, seconded by Dr. Davis, to approve the supervisor exemption request. The motion carried with Mr. Coffey opposed.

### 16. National and regional news regarding the profession(s)

N/A

#### 17. Future agenda items

- A. Discussion regarding development of templates for treatment plans and progress notes
- B. Life coaches
- C. Clinical supervision exemption requests for size and geographic location pursuant to R4-6-212.01
- D. Tutorial
- E. Regulation vs. Deregulation
- F. Lunch

### 18. Call for public comment

Jeremy Arp addressed the Board regarding NASW-AZ working with legislation on HB2406, HB2411 and SB1246.

### 19. Establishment of future meeting dates

The next meeting is scheduled for Friday, April 6, 2018, at 9:00 a.m.

A. Review, consideration and possible action regarding the 2018 meeting calendar. Following review and discussion by members, Ms. Shields moved, seconded by Dr. Davis, to approve the cancellation of the June meeting and to add two teleconferences on May 29, 2018 and June 29, 2018 at 8:00 a.m. The motion passed unanimously.

### 20. Adjournment

Secretary/Treasurer

Mr. Coffey moved, seconded by Dr. Davis, to adjourn. was adjourned at 3:02 p.m.	The motion passed unanimously and the meetin
Gerald Szymanski	Date

### Arizona Board of Behavioral Health Examiners Licenses recommended for approval - March 2, 2018 meeting

# **COUNSELING**

	Licensed Associa	te Counselor - 33						
Laura Angeley Devereux	Allison Duquette	Clara Jimenez	Haydee Olivas de Bermudez					
Jeffrey Baum	Ashley Evseichik	Heather Kutch	Tammy Oliver					
Denise Bencomo	Sarah Freitag	Christopher Lambert	Mary Pals					
Annette Bouw	Elizabeth Gonzalez-Solorzano	Matthew Lasslo	Audrianna Patterson					
Alane Bowling	Deanna Green	Natalie Mallett	Elizabeth Rhodes					
Ann Capulin-Thayer	Jessica Hedgepeth	Christine Messino	Jessica Rittenhouse					
Valerie Carpenter	Martha Horton	Dawn Morris	Angela Seaman					
Brian Clarke	Tabitha Huff	Carly Moss	Jared Twitchell					
Jessica Duarte Lujan								
	Licensed Professio	nal Counselor - 11						
Tracy Bussey	Morgan Howell	Nicole McLaughlin	Nicole Pryor					
Lori Davenport	Carrie King	Stephanie Otte	Karen Ray					
Lizabeth De Loera	Rebecca Lane	Kristi Proch						
	Licensed Professional Counselor by endorsement - 8							
Donna Adams	Janis Duwe	Cory Groman	Andrew Savage					
Debra Barnwell	Adele Furby	Karen Hansen	Swarupa Wright					

# MARRIAGE AND FAMILY THERAPY

Licensed Marriage and Family Therapist - 1							
Matthew Martin							
	Licensed Marriage and Family Therapist by endorsement - 1						
Catherine Read							

# SOCIAL WORK

	Licensed Master Social Worker - 25								
Vienna Aslanian	Amy Henstra	Maria Lopez	Cathi Richmond						
Emily Bauerle	Tanicia Hood-Romo	Katlyn Monje	Nancy Robles						
Roxanne Clever	Kathryn Keiler	Makenzie Putzier	Karen Schwarz						
Breana Dominguez	Allison La Croix	Susan Quinones	Derek Smith						
Jean Frankel	KerriLynn Latta	Kristen Radke	Hilary Tolson						
Shanon Friedel	Amy Levendusky	Marie Ramirez	Peter Vernezze						
Matthew Hawe									

## Arizona Board of Behavioral Health Examiners Licenses recommended for approval - March 2, 2018 meeting

Licensed Clinical Social Worker - 14					
Tina Adams	Nicole Greene-Winek	Andrew Medina	Whitney Shevlin		
Daed Ayala Penaloza	Tahirih Herrera	Lindsay Merrell	Diana Spray		
Laura Bette	Melissa Keller	Chel'sea Ryan	Amy Spriggs		
Shelley Fassett	John Lynch				
Licensed Clinical Social Worker by endorsement - 6					
Julia Gregson	Kathleen Mattucci	Elizabeth Trader	Kelly Walch		
Paul Kahn	Joan McCarthy				
Licensed Baccalaureate Social Worker - 1					
Meghan Gascoigne					

# SUBSTANCE ABUSE

Licensed Independent Substance Abuse Counselor - 3				
Ria Flanagan	Heather Moore	Edward White		
Licensed Substance Abuse Technician - 1				
Megan Moyer				
Licensed Associate Substance Abuse Counselor - 2				
Alanna Wilkesman	Amy Williams			

### Arizona Board of Behavioral Health Examiners Licenses recommended for denial - March 2, 2018 meeting

### **SOCIAL WORK - 7**

### Failure to pass the required exam - 4

Melina Lopez

Amarilys Martinez

Maria Peralta

Steven Schor

### Failure to take the required exam - 3

Eimar Cuevas

Elizabeth Buendia

Sara Meins

### **SUBSTANCE ABUSE COUNSELING - 4**

### Failure to pass the required exam - 1

Piotr Bal

### Failure to take the required exam - 3

Andrea Bongiovanni

Pascale Lee

Ribana Wardman

### **MARRIAGE & FAMILY THERAPY - 4**

### Failure to take the required exam - 4

Jessica Baity

Antoinette Maita

Brittany McCord

Jared Utterback